

The Way Forward

1. What changes or additions to our current 3 worship services should be considered? What changes would better meet your spiritual needs?

2. What changes or additions to our current outreach programs should be considered?*

*Currently includes: *Thrift Shop, Ministry to St. James' Place, St. James' Pre-School, Vacation Bible School, Self-help organizations' use of the facilities, Scouting, Adoption of Lancaster Ave. Quarterly Clean-Up, St. James' Book Group, Troop Care Packages, Men's Bible Study, The Lord's Pantry, and Bouncing Back.*

3. What changes or additions to our Christian Education program should be considered? (Weaving God's Promise Curriculum PreK-5th Grade, Journey to Adulthood Curriculum 6th-12th Grade, including Confirmation classes.)

4. St. James' Church has an annual budget deficit of 12% (-\$46,000) on expenditures of \$360,000. In 2019, that deficit will have to be taken out of St. James' endowment savings. Do you have any suggestions that could help our financial situation?